

110TH CONGRESS  
1ST SESSION

# H. R. 3641

To allow teachers in rural areas who are highly qualified in one subject to have 3 years from their hiring date to become highly qualified in each additional subject they teach.

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## IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 24, 2007

Mrs. MUSGRAVE introduced the following bill; which was referred to the  
Committee on Education and Labor

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## A BILL

To allow teachers in rural areas who are highly qualified in one subject to have 3 years from their hiring date to become highly qualified in each additional subject they teach.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

1 **SECTION 1. TEACHERS IN RURAL AREAS WHO ARE HIGHLY**  
2 **QUALIFIED IN ONE SUBJECT HAVE 3 YEARS**  
3 **FROM THEIR HIRING DATE TO BECOME**  
4 **HIGHLY QUALIFIED IN ADDITIONAL SUB-**  
5 **JECTS THEY TEACH.**

6 Paragraph (23) of section 9101 of the Elementary  
7 and Secondary Education Act of 1965 (20 U.S.C.  
8 7801(23)) is amended by striking “and” at the end of sub-  
9 paragraph (B), by striking the period at the end of sub-  
10 paragraph (C) and inserting “; and”, and by adding at  
11 the end the following new subparagraph:

12 “(D) when used with respect to an elemen-  
13 tary or secondary school teacher who is em-  
14 ployed by a local educational agency in which—

15 “(i) the total number of students in  
16 average daily attendance at all schools  
17 served by the agency is fewer than 600 or  
18 all schools served by the agency are located  
19 in counties with a population density of  
20 fewer than 10 persons per square mile; and

21 “(ii) all schools served by the local  
22 educational agency have a school locale  
23 code of 42 or 43, as determined by the  
24 Secretary, or the local educational agency  
25 is located in an area of the State that was  
26 defined as rural by the State educational

1                   agency or another governmental agency of  
2                   the State,

3                   means that the teacher holds at least a bach-  
4                   elor's degree and has met the applicable stand-  
5                   ard in clause (i) or (ii) of subparagraph (B) for  
6                   at least one core academic subject the teacher  
7                   teaches, and will meet such applicable standard  
8                   for all core academic subjects the teacher teach-  
9                   es not later than the date that is the third anni-  
10                  versary of the date of hire by such local edu-  
11                  cational agency, if such local educational agency  
12                  demonstrates that it is providing each such  
13                  teacher high-quality professional development  
14                  that increases such teacher's content knowledge  
15                  in the additional subjects the teacher teaches,  
16                  and a program of intensive supervision that  
17                  consists of structured guidance and regular on-  
18                  going support to ensure that such teacher  
19                  meets such applicable standard.”.

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